



A message from Dr. Susan Denburg, President of the Board of Shalom Village



Dr. Susan Denburg

Dr. Susan Denburg, President of the Board of Directors of Shalom Village, announced today that after 21 years of service to the organization, Chief Executive Coach Pat Morden will be leaving Shalom Village, effective June 30th, 2011. Pat will be moving to StoneHill, the farm she and her husband recently purchased in the town of Durham, Ontario. "Pat has truly realized the vision that our Shalom Village founders and board members created: A place to honour our fathers and our mothers" stated Dr. Denburg.

Shalom Village, under Pat's leadership has experienced significant growth and development both in physical terms and in reputation.

Our focus has been about continuous innovation, raising the bar for quality, and creating and building the AT HOME model of care. In partnership with other care providers, the Ministry of Health and Hamilton Niagara Haldimand Brant Local Health Integration Network (HNHB LHIN) and our donors, unique programs and services have been implemented such as the Club, the Ruth Sherman



Pat Morden

Education and Research Centre, Goldie's Place, MilliMobile services, and Ontario Telemedicine in the Classic Care theatre. These have enriched the lives of those who call Shalom Village home. The introduction of increased education and professional development for all staff and volunteers, the annual staff board dinner awards and a focus on creating a possibility-based coaching culture all have supported and nurtured the staff and volunteers who are the backbone of Shalom Village.

Life, growth and decisions at Shalom Village honour our values as a Jewish Home. Discussion of the weekly Torah reading at the beginning of each senior staff meeting, the collaborative development of our synagogue, and the inclusion of a Rabbi as a full time member of the staff team have all focused on ensuring that our mission to honour our fathers and our mothers within the context of our Jewish values and Kashruth is visible each day at Shalom Village.

The awareness of Shalom Village in the local, provincial, national and international

community has grown along with the growth of the organization. Shalom Village has been represented at the senior board level of the Ontario Long Term Care Association. Shalom Village staff members are sought-after guest speakers across the country. Shalom Village has played significant roles in the development of policy at the provincial level and locally through the HNHB LHIN. Shalom Village's excellence was **acknowledged by an affiliation agreement** with McMaster University's Faculty of Health Sciences. Always seeking ways to improve our effectiveness, Shalom Village teams are taking an active role in learning how to create the future through quality improvement-based initiatives, as part of the Ontario Health Quality Council's Residents First Initiative.

"On behalf of the entire Shalom Village organization and the residents and families whose lives were made better under Pat's leadership, we offer her our sincere thanks and best wishes for the future" said Dr. Denburg.

A selection committee of the Board has been formed and is working with Pat to ensure that the excellence and uniqueness of Shalom Village is continued into the future.

The members of the Search Committee are: Dr. Susan Denburg (chair), Dr. Michael Taylor, Jacki Levin, Helaine Ortmann, Dennis Schwartz, and Karen Saperson. The search committee can be contacted at CEOsearch@shalomvillage.ca